Minutes of the Marion County Board of Education Meeting was held November 20, 2018 at 6:00 P.M. in the Marion School District Conference Room.

**Board Members Present:**
Mrs. Cynthia H. Legette, Chairperson  
Mr. Levant Davis, Vice Chairperson  
Rev. Cynthia V. Brown  
Mrs. Patricia Atkinson  
Mrs. Linda Neal  
Mr. Charles E. White  
Mrs. Ogleretta White

**Call to Order:** Chairperson Legette called the meeting to order.

**Invocation:** Invocation was given by Rev. Cynthia V. Brown.

**Notification of Board Meeting:** Chairperson Legette verified that in accordance with the S.C. Code of Laws, 1976, Section 30-4-80 (d) as amended, the local media were notified of the time, date and place of the meeting. Mrs. Dianne Hopper stated that the media was notified of the date, time and place of the meeting and a copy of the Agenda was also provided.

**Welcome to Staff and Visitors Present:** Chairperson Legette welcomed the staff and visitors to the November 20, 2018 meeting.

**Establishment of Quorum:** Chairperson Legette verified that a quorum was present.

**Approval of Agenda:** Chairperson Legette asked for a motion to approve the agenda. Mr. Davis moved, seconded by Rev. Brown to approve this request; and the Board voted unanimously to approve. (Chairperson Legette, Mrs. Atkinson, Rev. Brown, Mrs. Neal, Vice-Chairperson Davis and Mr. C. White).

**Approval of Minutes:** Chairperson Legette asked for a motion to approve the regular minutes for October 16, 2018. Mr. White moved, seconded by Mrs. Atkinson to approve this request; and the Board voted unanimously to approve the Minutes (Mr. C. White, Mrs. Neal, Chairperson Legette, Mrs. Neal, Rev. Brown, Mrs. O. White, Vice-Chairperson Davis and Mrs. Atkinson).

**Reports from Administration / Review and Action Items:**

**Finance: Finance Report October 2018:** Dr. Bethea stated that Mr. Russell Causey was still out recovering and the finance report would be presented by Mrs. Betsy Duncan. Mrs. Duncan stated that Mr. Causey was in recovery at home and is doing well with his progress. She informed the Board quarterly claims have been completed and submitted and are waiting to receive revenue. She informed the Board, Mr. Steve Uldrick, our Financial Consultant is still working with the Department and will be with them when the Auditors come on November 5, 2018.

**Facilities/Operations Report:** Mr. Sturkey gave a brief review of the Facilities / Operations report. See Attached.

**Human Resources Report / Updates - Mrs. Paula Grant:** Dr. Bethea stated that the personnel report needed to be discussed in executive session.

**2nd Reading Approval of Revised Policies GCB & GCQC/GCQD:** Mrs. Paula Grant presented these revised policies for second reading approval. Chairperson Legette asked for a motion to give second reading approval to revised policies GCB & GCQC/GCQD recommended by Dr. Bethea. Mr.
C. White moved, seconded by Mrs. O. White to approve this request; and the Board voted unanimously to approve. (Mrs. Neal, Chairperson Legette, Vice-Chairperson Davis, Rev. Brown, Mr. C. White, Mrs. O. White and Mrs. Atkinson).

Superintendent’s Update: Dr. Bethea presented her monthly updates to the Board from the various Administrative Departments. See Attachment.

Dr. Bethea shared that there would be additional information provided to the Board in Executive Session in regards to the Britton’s Neck Facility.

Review and Action: Out-of-State Travel: Dr. Bethea presented the following Over-night travel requests for approval. She stated that field trips are a positive incentive for students and the number of chaperones needed were also listed as required.

a. Over-night Travel: Mullins High School Athletic Department - JV Boy’s Basketball Tournament, West Columbia, South Carolina – December 21-23, 2018
b. Over-night Travel: Johnakin Middle School – JRbeta State Convention @ Myrtle Beach, South Carolina - January 16 - 18, 2019.

The Board reviewed the request for travel. Chairperson Legette asked for a motion to approve. Motion by Mr. White, seconded by Ms. Neal to approve the Over-night travel request; and the Board voted unanimously to approve (Mrs. Atkinson, Vice-Chairperson Davis, Rev. C. Brown, Mr. C. White and Chairperson Legette).

Public Participation - None

Dates to Remember - Conference / Meeting Reminders: Chairperson Legette reminded the Board of the upcoming events and meetings. There will be Called Meeting on November 27, 2018 @ 6:00 p.m. for the Audit Report. The December Christmas dinner will be December 13, 2018 @ 6:00 p.m. at the Academy for Careers and Technology. The December’s regular meeting will be held on the eighteenth @ 6:00 pm.

Executive Session: Chairperson Legette asked for a motion to go into executive session for personnel, contractual matters and legal briefing. Motion by Mr. C. White, seconded by Rev. Brown to approve this request; and the Board voted unanimously to approve. (Mr. C. White, Chairperson Legette, Mrs. Neal, Mrs. O. White, Rev. Brown, Vice-Chairperson Davis and Mrs. Atkinson).

Out of Executive Session: Chairperson Legette asked for a motion to come out of executive session back into open session. Motion by Rev. Brown, seconded by Mrs. O. White to approve this request and the Board voted unanimously to approve. (Mrs. O. White, Mrs. Neal, Chairperson Legette, Rev. Brown, Vice-Chairman Davis, Mrs. Atkinson and Mr. C. White).

Chairperson Legette stated that no action was taken in executive session.

Personnel: Chairperson Legette asked for a motion to approve the Superintendent’s personnel as discussed in executive session. Motion made by Mrs. Neal that we submit teachers A & B to the State Department of Education for breach of contract in that these teachers failed to honor their employment contracts with the District, seconded by Mr. C. White; and the Board voted unanimously to approve this recommendation. (Mrs. Atkinson, Mrs. Neal, Rev. C. Brown, Chairperson Legette, Mrs. O. White, Vice-Chairperson Davis and Mr. C. White).
Britton’s Neck Elementary School: Motion made by Mrs. O. White, seconded by Mr. C. White to have the students from Britton’s Neck remain at Easterling and Marion Intermediate Schools for the remainder of the current school year. Mrs. White stated that we take this action to allow parents and students to know what to expect the remainder of the year. She further moved that the Board review this matter over the remaining months. Mrs. White moved that the Board’s review consider student’s health, safety, and educational quality as we make a final decision. The Board voted six (6) for and one (1) abstention. Motion passed. (Rev. Brown, Mrs. Atkinson, Mrs. O. White, Rev. Brown, Mr. White, Mrs. Neal and Chairperson Legette). 1 abstention – Vice-Chairperson Davis. Mr. Davis stated that he abstained because he understands the decision of the District, but he also understands the concerns of the Community.

Adjournment: Chairperson Legette asked for a motion to adjourn. Motion by Rev. Brown, seconded by Mrs. O. White; and the Board voted unanimously to adjourn. (Rev. Brown, Mrs. Atkinson, Vice-Chairperson Davis, Mr. C. White, Mrs. O. White, Chairperson Legette and Mrs. Neal).