

REGULAR BOARD MINUTES  
BOARD OF EDUCATION  
MARION COUNTY SCHOOL DISTRICT  
MARION SCHOOL DISTRICT CONFERENCE ROOM

A regular meeting of the Marion County Board of Education was held March 19, 2019 at 6:00 P.M. in the Marion School District Conference Room.

**Board Members Present:** Mrs. Cynthia H. Legette, Chairperson  
Mr. Levant Davis, Vice Chairperson  
Rev. Cynthia V. Brown  
Mr. Charles E. White  
Mrs. Patricia Atkinson

**Board Members Absence:** Mrs. Ogleretta White  
Mrs. Linda Neal

**Call to Order:** Chairperson Legette called the meeting to order.

**Invocation:** Invocation was given by Rev. Cynthia Brown.

**Notification of Board Meeting:** Chairperson Legette verified that in accordance with the S.C. Code of Laws, 1976, Section 30-4-80 (d) as amended, the local media were notified of the time, date and place of the meeting. Mrs. Dianne Hopper stated that the media was notified of the date, time and place of the meeting and a copy of the Agenda was also provided.

**Welcome to Staff and Visitors Present:** Chairperson Legette welcomed the staff and visitors to the February 19, 2019 meeting.

**Establishment of Quorum:** Chairperson Legette verified that a quorum was present.

**Approval of Agenda:** Chairperson Legette asked for a motion to approve the agenda. Mrs. Atkinson moved, seconded by Vice-Chairperson Davis to approve this request; and the Board voted unanimously to approve. (Chairperson Legette, Mrs. Atkinson, Rev. Brown, Vice-Chairperson Davis and Mr. C. White).

**Approval of Minutes:** Chairperson Legette asked for a motion to approve the minutes for the regular meeting February 19, 2019. Rev. Brown moved, seconded by Mr. C. White to approve this request; and the Board voted unanimously to approve the Minutes (Mr. C. White, Chairperson Legette, Mrs. Atkinson, Vice-Chairperson Davis and Rev. Brown).

**Staff / Student Recognitions:** Dr. Bethea, along with the Board recognized several students and staff during the meeting for their accomplishments. The Board thanked them as they took their Board walk.

**Reports from Administration / Review and Action Items:**

**Curriculum and instruction Reports and Updates:** Mrs. Andrea Jackson presented the revised Marion County School District instructional policies and administrative rules listed below to the Board for 2<sup>nd</sup> reading Approval. Chairperson Legette asked for a motion to approve the revised Marion County School District instructional policies and administrative rules as outlined by Dr. Bethea. Mr. C. White moved, seconded by Vice-Chairperson Davis to give 2<sup>nd</sup> reading approval as

requested by Dr. Bethea; and the Board voted unanimously to approve this request. (Mrs. Atkinson, Mr. C. White, Chairperson Legette, Mrs. Atkinson and Vice-Chairperson Davis).

- IKA – Grading Assessment Systems
- AR-IK-R – Grading assessment Systems
- IKC-Class Rankings – Grade Point Averages
- IKE-R-Promotion and Retention
- AR-IKF-R- Graduation Requirements
- AR-ILB-R- Test Assessment Administration
- Proposed Grading Policy (initially submitted in 2016 and updated June 12, 2016).

**Finance: Finance Report February 2019:** Mr. Causey began by stating that the finance report was previously sent to you in your packet. Our year to date revenue was \$23,963,857 and year to date expenditures were \$20,514,968. At this time our expenditures are over the revenue collected. Two major issues that may have an impact on our budget is a decrease of about 150 students and also the UMC (hospital) coming to Marion County which will bring about a decrease in our tax collections. Dr. Bethea stated that we continue to struggle with the hiring of bus drivers. This has been a continuing problem for the District. Mr. Causey was ask to keep the Board updated on funding reductions and also would a millage increase be needed. After the presentation, the Board thanked the Finance Committee for their report.

**Bond Resolution:** Mr. Causey presented the bond resolution authorizing the issuance and sale if a not to exceed \$650,000 general obligation bond, series 2019, or such other appropriate series designation, of Marion County School District. Chairperson Legette asked for a motion to approve the bond resolution request per Dr. Bethea's recommendation. Motion by Mr. C. White, seconded by Reverend Brown to approve this request and the Board voted unanimously to approve. (Mr. C. White, Atkinson, Chairperson Legette, Rev. Brown and Vice-Chairman Davis).

**Facilities/Operations Report – Mr. Al Blake:** Mr. Blake presented the Operation's report in Mr. Sturkey's absence. Dr. Bethea asked that the 1<sup>st</sup> Reading approval of the Clear Bag Policy at Athletic Events be placed on the April's agenda. Mr. Blake stated that he would need an executive session for other discussions of the Operation report.

**Human Resources Report / Updates - Mrs. Paula Grant:** Dr. Bethea stated that executive session was needed for personnel.

**Special Services Report / Updates –Marion County Schools – District Wellness Policy - Mrs. Amanda Dale:** Mrs. Dale presented the Marion County School District Wellness Policy to the Board for 2<sup>nd</sup> Reading approval. Chairperson Legette asked for a motion to approve this request. Motion by Reverend Brown, seconded by Mr. C. White to give 2<sup>nd</sup> Reading approval to this request and the Board voted unanimously to approve. (Mrs. Atkinson, Chairperson Legette, Rev. Brown, Vice-Chairman Davis and Mr. C. White).

**Superintendent's Update:** Dr. Bethea presented her monthly updates to the Board from the various Administrative Departments. See Attachment.

**Review and Action: Out-of-State Travel:** Dr. Bethea presented the following Out-of- District State travel request for approval. She stated that it would be an incentive field trip for students and the number of chaperones needed were also listed as required.

**Over-Night Travel: Academy for Careers & Technology:** Cosmetology / Nail Tech Columbia, South Carolina, April 7-8, 2019. Chairperson Legette asked for a motion to approve over-night travel request from Dr. Bethea. Motion by Mr. C. White, seconded by Reverend Brown to approve this request and the Board voted unanimously to approve. (Mr. C. White, Atkinson, Chairperson Legette, Rev. Brown and Vice-Chairman Davis).

**Over-Night Travel: Mullins High School / Athletic Department 2019 SCHSL Basketball Champion @** Columbia, South Carolina March 1–2, 2019. Pre-approved by Board. Chairperson Legette asked for a motion to officially approve this over-night travel request from Dr. Bethea. Motion by Mr. C. White, seconded by Mrs. Atkinson to officially approve this request and the Board voted unanimously to approve. (Mrs. Atkinson, Chairperson Legette, Rev. Brown, Vice-Chairman Davis and Mr. C. White).

**Review and Action: Student Transfer and Release:** Dr. Bethea presented the student transfer and release for Board approval. Chairperson Legette asked for a motion to approve the recommendation from Dr. Bethea. Mrs. Atkinson moved, seconded by Mr. C. White to approve Student Transfer and Release request as presented; and the Board voted unanimously to approve. (Rev. Brown, Vice-Chairperson Davis, Mr. C. White, Chairperson Legette and Mrs. Atkinson).

**Dates to Remember - Conference / Meeting Reminders:** Chairperson Legette reminded the Board of the upcoming events and meetings. The next regular Board meeting will be held April 9, 2019 @ 6:00 pm. Spring Break will be April 15-19, 2019. The Statement of Economic Interest is due by March 31, 2019.

**Executive Session:** Chairperson Legette asked for a motion to go into executive session for Personnel and legal updates. Motion by Mr. C. White, seconded by Reverend Brown to approve this request; and the Board voted unanimously to approve. (Vice-Chairperson Davis, Mrs. Atkinson, Mr. C. White, Chairperson Legette and Rev. Brown).

**Out of Executive Session:** Chairperson Legette asked for a motion to come out of executive session back into open session. Motion by Reverend Brown, seconded by Mr. C. White to approve this request and the Board voted unanimously to approve. (Chairperson Legette, Mrs. Atkinson, Chairperson Legette, Rev. Brown, Vice-Chairman Davis and Mr. C. White).

Chairperson Legette stated that no action was taken in executive session.

Reverend Brown moved, seconded by Vice-Chairperson Davis that we accept the Administration's recommendations on resignation and retirement for next year; and the Board voted unanimously to approve this request (Chairperson Legette, Mr. C. White, Mrs. Atkinson, Vice-Chairperson Davis and Rev. Brown).

Mrs. Patricia Atkinson moved, seconded by Mr. C. White that we accept the Administration's hiring recommendation with the exception of the employee transfer; and the Board voted unanimously to approve this request (Mr. C. White, Chairperson Legette, Mrs. Atkinson, Rev. Brown and Vice-Chairperson Davis).

Mrs. Patricia Atkinson moved, seconded by Reverend Brown that we accept the recommendation for professional employees hiring for the 2019-2020 school year; and the Board voted unanimously to approve this request (Mr. C. White, Chairperson Legette, Mrs. Atkinson, Vice-Chairperson Davis and Rev. Brown).

**Adjournment:** Chairperson Legette asked for a motion to adjourn. Motion by Mrs. Atkinson, seconded by Mr. C. White; and the Board voted unanimously to adjourn. (Rev. Brown, Mr. C. White, Vice-Chairperson Davis, Mrs. Atkinson and Chairperson Legette).



## Superintendent's Monthly Update to the Board

Tuesday, March 19, 2019

*We Are Marion County! Educate • Prepare • Inspire*

### **Superintendent's General Information:**

In our efforts to strengthen partnerships with local government, I have the following activities scheduled:

- Monday with Mayors – Monday, March 18
- Update to Marion County Council - Tuesday, April 12

### **Reconfiguration/Transition Update:**

- The Task Force continues to meet and plan for a smooth transition
  - On Friday, March 8, I held individual personnel meetings with all available staff from BNE and CBHS that would be directly impacted by the reconfiguration. This provided staff with individual time with me to ask questions, share concerns and provide suggestions.
  - A CBHS & Mullins High Afterhours Social will be held at the Milton Troy Banquet Hall on April 11 as an opportunity for staff to meet and greet each other and to begin to establish working relationships.
  - Student Government representatives from CBHS & Mullins are scheduled to have a luncheon and tour of Mullins High School on Tuesday, April 9. This is the first of several activities to begin Interactions between the two student bodies.
  - The Task Force's Academic Subcommittee is scheduled to conduct a site visit to an Elementary STEM Academy on Friday, April 12. The goal of all our site visits is to include a diverse group of stakeholders.

### **Executive Session Items:**

- Property/Contractual Matters
- Personnel Matters

### **Human Resources:**

With recruitment season in full swing, we are continuing to implement the initiatives developed in our Teacher Recruitment System by utilizing social media platforms such as Facebook, Instagram and Twitter to tell the great and positive stories of our District and making our presence known on national job platforms such as Teachers-Teachers.com and Indeed.com. On February 22nd we held our second Evening of Interviews and were able to complete 10 interviews within 8 separate subject areas.

### **Public Relations:**

Marion County School District had a major presence in the National Educators Leadership Workshop. As an E3 partner, many of our leaders sat on panels, demonstrated leadership processes we are using and assisted in presentations.

Every third grader received a copy of the book Francis Marion, the Legend of the Swamp Fox from the Marion Chamber of Commerce.





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### **Curriculum:**

MCSD Early College 9th grade students, their parents, Mullins High School personnel, and Office of Curriculum and Instruction personnel met recently with Florence Darlington Technical College personnel to discuss first semester celebrations, challenges, and strategies to ensure student success.

### **Student Services:**

Marion County School District was selected in December of 2018 by the State Department of Education to receive training in Multi-Tiered Systems of Support. MTSS is a multi-tiered framework which promotes school improvement through engaging, research-based academic and behavioral practices. MTSS employs a systems approach using data-driven problem solving to maximize growth for all. A diverse group of district and school personnel have been participating in training and will be piloting MTSS at Easterling Primary School during the 2019-2020 school year.

### **IPAD Initiative:**

Using Federal Funds, we have secured several IPADs for classroom use. An internal Teacher IPAD Grant Proposal has been released as an opportunity for certified classroom teachers to submit a proposal to secure up to 10 IPADs for classroom use.